

Quality Assurance Policy Manual

MRG Services UK Ltd Policy

MRG SERVICES UK LTD HEALTH & SAFETY POLICY STATEMENT (PART I)

- 1.0. The overall and final responsibility for Health & Safety within MRG Services UK Ltd and its actions is that of Julian McInerney, CEO.
- 2.0. MRG Services UK Ltd is committed to the pursuit of excellence - in the quality of services offered to its customers, and the standard of health and safety provisions it makes.
- 3.0. The standards, which we seek to attain, will never knowingly be lower than those prescribed by the Health and Safety at Work etc, Act 1974, and its associated legislation. Our aim is always to exceed those standards.
- 4.0. MRG Services UK Ltd acknowledges its responsibility to provide and maintain, so far as it is reasonably practicable, a working environment, which is conducive to the health, safety and welfare of its employees. This is also extended to anyone else who may be affected by its operations.
- 5.0. In practice, this will mean MRG Services UK Ltd:
 - 5.1 Selecting new employees regarding Regulated Activity and the personal attributes necessary for the position to be filled with due regard to Safeguarding Children: Safer Recruitment and Selection in Education Settings.
 - 5.2 Work within the Department for Education document, Keeping children safe in education. Statutory guidance for schools and colleges (September 2016)
 - 5.3 Ensuring that all employees are given adequate information, instruction and professional development training, and the supervision necessary to maintain a healthy, safe and supportive environment surrounding their working conditions and practices.
 - 5.4 Maintaining buildings, environments, plant and machinery at an optimum level of safety and security.
 - 5.5 Providing the conditions in which safe work practices can be carried out and equipment can be operated safely.
 - 5.6 Adequately controlling the selection and working practices of contractors and all others involved in work for MRG Services UK Ltd.
 - 5.7 Making all managers aware of their responsibility for implementing this health and safety at work policy.

Ref No:	PL15	Originator:	John Bradshaw
Section:	4 - H&S & Safeguarding	ISO Ref:	4.2.3.1
Date:	24/08/2018	Approved:	J McInerney
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- 5.8 Reviewing periodically this statement of intent and MRG Services UK Ltd health and safety at work policy with supporting procedures and updating them as considered necessary.
- 5.9 MRG Services UK Ltd is committed to ensuring the health, safety and welfare of our employees and any visitors, contractors and members of the public with whom we may come into contact during our business activities.
- 6.0 It is our intention to promote standards of health and safety provision, which will minimise risks and to avoid accidents and ill health. It is also the company aim to work towards continual improvements within health, safety and welfare.
- 7.0 MRG Services UK Ltd expects all employees to comply with the relevant legal requirements and to observe Company rules, policies and procedures, which are designed to provide a safe and healthy working environment.
- 8.0 Observing safety precautions and procedures is a vital aspect of management control; any shortfall will be reported to the Health and Safety Department in the first instance.
- 9.0 MRG Services UK Ltd expects that its managers, supervisors and sub-contractors will, at all time, carry out their duties in the full knowledge that any shortcomings in health and safety performance will be viewed as seriously as shortcomings in any other area of performance and be subject to disciplinary procedures.
- 10.0 All employees have a duty under the Health and Safety at Work etc, Act 1974 to take care of themselves and others that may be affected by their acts or omissions.
- 11.0 All employees must, always co-operate with their managers and supervisors in adhering to legal requirements and the company rules, policies and procedures.
- 12.0 Any employee who fails to so co-operate or who, in any way, compromises the standards of health and safety, which MRG Services UK Ltd seeks to attain, will be subject to the appropriate disciplinary procedures.
- 13.0 All employees are encouraged to take a keen interest in health and safety issues and are assured that any suggestion or proposal for improving the company's health and safety performance will receive serious consideration.
- 14.0 In demonstration of our commitment to the highest standards of health and safety at work, as CEO Director it has been decided with the Board of Directors to delegate overall responsibility for health and safety to John Bradshaw, Health & Safety.
- 15.0 A separate policy is designed for MRG Services UK Ltd Learners and covered in Part IV.

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