

EQUALITY POLICY STATEMENT

1. MRG Services UK Limited is a people business, and our product is a change in people. Staff and learners, as well as our relationship with employers, Funding Organisations and other agencies, are the life-blood of our business - so all our policies and practices must reflect the importance of people in our business.
2. Our philosophy is simple. We treat everyone with fairness and impartiality and seek to create a culture where staff and learners can reach their full potential. We make positive efforts to ensure that the specific needs of all individuals are met.
3. MRG Services UK Limited is committed to providing a learning, working and social environment in which the rights and dignity of all its members are respected, and which is free from discrimination, prejudice, intimidation and all forms of harassment and bullying.
4. It is MRG Services UK Limited's policy to seek to identify and to eradicate any practises which promote discrimination on grounds of race, colour, nationality, ethnic origin, gender, marital status, disability, religious beliefs, age or sexual orientation.
5. To this end MRG Services UK Limited makes it a condition of service and admission that employees and learners adhere to this policy. Any breaches of these will be dealt with under Staff or Learner Disciplinary Procedures, as appropriate.
6. MRG Services UK Limited will promote equal opportunities in those organisations and agencies, with which we deal, and will encourage them to adopt similar policies and practices.
7. MRG Services UK Limited ensures that its Single Equality Scheme (SES) is widely distributed and accessible to both staff and learners and provides training to support staff and learners in the promotion this policy.
8. The SES will be monitored and reviewed by the Company on an annual basis.

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